



SBI SEWA

27th February, 2023

Chandigarh circle

SOLIDARITY

Together we stand, divided
we fall.

EQUITY

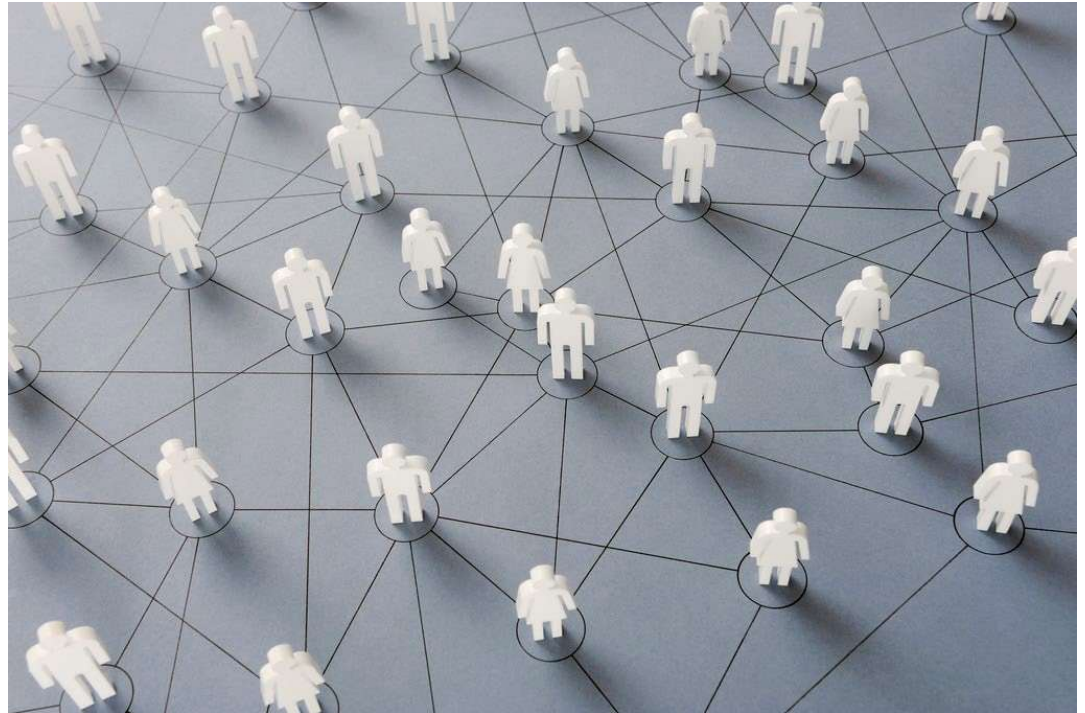
Fairness and justice for all,
regardless of caste, creed,
or background.

WORK

Empowerment through skill
development and
meaningful employment.

ACHIEVE

Striving towards excellence
and success, individually
and as a community.



SOLIDARITY, EQUITY, WORK, ACHIEVE - SBI SEWA

By Parmod Indal

SBI SEWA's core values are grounded in the principles of togetherness, fairness, empowerment, and excellence.

Solidarity, Equity, Work, Achieve (SEWA) is a set of values that guides the activities and mission of the State Bank of India (SBI) SC ST Employees Welfare Association. Each value has a distinct meaning and together they represent the overall approach and philosophy of the organization.

1. **Solidarity:** Solidarity is the idea that people should stand together in unity and support each other. It involves recognizing the commonalities and shared experiences of individuals and groups and working together to achieve common goals. In the context of SBI SEWA, solidarity means that the organization is committed to supporting and empowering marginalized communities, particularly the SC and ST employees in State Bank of India.
2. **Equity:** Equity is the principle of fairness and justice. It involves ensuring that everyone has equal opportunities and access to

resources, regardless of their background or circumstances. In the context of SBI SEWA, equity means that the organization is committed to promoting social and economic justice for all employees and reducing inequality.

3. **Work:** Work is the idea that individuals have a responsibility to contribute to society and the greater good. It involves the recognition that everyone has unique skills and talents that can be used to benefit society. In the context of SBI SEWA, work means that the organization is committed to promoting employment and entrepreneurship opportunities for marginalized communities, helping them to develop their skills and contribute to the economy.
4. **Achieve:** Achieve is the idea that individuals and association can achieve their goals and aspirations through hard work and determination. It involves setting goals and working towards them, while recognizing the challenges and obstacles that may arise. In the context of SBI SEWA, achieve means that the organization is committed to supporting marginalized communities to achieve their goals and aspirations, whether it is through education, employment, or entrepreneurship.

Together, Solidarity, Equity, Work, Achieve (SEWA) represents a holistic approach to social and economic development that is grounded in the principles of fairness, justice, and unity. It is a guiding philosophy that informs the work of the SBI SEWA in its efforts to promote social and economic justice for marginalized communities and employees in State Bank of India



PARMOD INDAL

GENERAL SECRETARY

As we face unprecedented challenges, it is more important than ever that we work together to create positive change. We must be proactive in finding ways to support and uplift those around us, whether it be through volunteering, charitable donations, or simply spreading kindness and positivity.

So I urge you to join us in this effort. Let us come together as a community to support one another, and to work towards a better world. Together, we can achieve great things and make a lasting impact.