

Chandigarh

Visit of Hon'ble Chairman National Commission for Safai Karamchari

We are excited to share with you a special newsletter covering the recent visit of the Hon'ble Chairman, Sh. M. Venkatesan, National Commission for Safai Karamcharis, to Chandigarh. This visit marked an important milestone for our SBI SC ST Employees Welfare Association, Chandigarh Circle, as we engaged in fruitful discussions and explored opportunities for collaboration in our community's betterment.

Chairman Sh. M. Venkatesan arrived in Chandigarh on April 20, 2023, and was warmly welcomed by the association's members and office bearers at his stay at the UT Guesthouse, Sector 6, Chandigarh. The welcome ceremony was a testament to our appreciation and respect for the Hon'ble Chairman's unwavering commitment to the upliftment and welfare of the Safai Karamchari community



The SBI SC ST Employees Welfare Association, Chandigarh Circle, extend warmest welcome to the Hon'ble Chairman, Sh. M. Venkatesan, National Commission for Safai Karamcharis, on his visit to Chandigarh

State Bank of India, Chandigarh Meeting at Local Head Office Key Discussions and Highlights

On April 21, 2023, at 11:00 am, Chairman Sh. M. Venkatesan attended a meeting at the SBI Local Head Office in Chandigarh. The meeting provided an excellent platform for our association's members and SBI officials to engage in meaningful discussions with the Hon'ble Chairman regarding the challenges and opportunities faced by the SC and ST employees within the organization.

The visit culminated with a consensus on exploring collaborative opportunities between our association and the National Commission for Safai Karamcharis to work together towards the betterment of the SC and ST employees within our organization.

We are grateful for the Hon'ble Chairman's visit, which provided us with invaluable insights and guidance. We hope that our combined efforts will lead to positive change and progress for our community.

Once again, we extend our heartfelt thanks to Chairman Sh. M. Venkatesan for his visit and to all our members for their active participation and support.

Some of the key discussion points during the visit included:

- The importance of regular recruitment for subordinate staff instead of contract-based employment, ensuring job security and equal opportunities for career growth and development.
- The need for skill development programs and initiatives to empower the SC and ST employees within the organization.
- Strategies to raise awareness about the rights and welfare schemes available for the SC and ST communities within the banking sector.
- Exploring the potential for mentorship programs to help SC and ST employees advance their careers within the organization.
- Encouraging the implementation of diversity and inclusion policies to create a more inclusive work environment for employees from all backgrounds.



Discussions on core issues with the Hon'ble Chairman



Honoring the Dignity of Work

Sh. M. Venkatesan emphasized the importance of recognizing and honoring the contributions of Safai Karamcharis. He encouraged all SBI employees and SEWA to continue striving for a more inclusive and respectful work environment for all.

Strengthening Welfare Measures

Chairman highlighted the need for enhancing welfare measures and support systems for Safai Karamcharis. He urged SBI employees to work together in identifying areas of improvement and implementing solutions that will positively impact the lives of Safai Karamcharis and their families.

Collaborative Growth and Progress

It's a valuable opportunity for SBI SEWA to engage in meaningful dialogues about the challenges faced by Safai Karamcharis. By working together, we can foster an environment of growth and progress that benefits all employees, ensuring a brighter future for every member of the SBI family.