



STATE BANK OF INDIA SC/ST EMPLOYEES WELFARE ASSOCIATION, CHANDIGARH CIRCLE

PROMOTER OF NATIONAL FEDERATION OF SBI SC/ST EMPLOYEES

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COMMEMORATING DR. B.R. AMBEDKAR'S 132ND BIRTH ANNIVERSARY

A TRIBUTE TO HIS ACHIEVEMENTS AND CONTRIBUTIONS

Dear Members,

On the auspicious occasion of Dr. B.R. Ambedkar's 132nd birth anniversary, we take this opportunity to pay tribute to the great visionary and his numerous contributions that have shaped our nation. As the General Secretary of the SBI SC ST Employees Welfare Association, Chandigarh Circle, it is my privilege to highlight some of his remarkable achievements and the impact they have had on the backward classes, women, and the country.



- 1. Architect of the Indian Constitution:** As the Chairman of the Drafting Committee, Dr. Ambedkar played a pivotal role in framing the Constitution of India. His intellect and foresight ensured that the Constitution enshrined the principles of justice, liberty, equality, and fraternity, which continue to guide our nation today.
- 2. Champion of Social Justice:** Born into a disadvantaged caste, Dr. Ambedkar faced discrimination and prejudice throughout his life. He fought relentlessly for the upliftment of the socially and economically backward classes and played a crucial role in the abolition of untouchability. His efforts led to the enactment of laws that prohibit discrimination and safeguard the rights of the marginalized.
- 3. Advocate of Women's Rights:** Dr. Ambedkar was a strong advocate for women's rights and gender equality. He fought for women's education, equal pay, and property rights, ensuring that these rights were enshrined in the Constitution. His work paved the way for significant advancements in women's rights and empowerment in India.
- 4. Economic Reforms:** As India's first Minister of Law and Justice, Dr. Ambedkar introduced several economic and social reforms that have had a lasting impact on the country. He played a significant role in shaping India's Reserve Bank and was instrumental in the establishment of the Finance Commission of India.
- 5. Education and Scholarship:** Dr. Ambedkar was a brilliant scholar who overcame numerous hurdles to obtain multiple degrees, including a Ph.D. from Columbia University and a D.Sc. from the London School of Economics. He encouraged education for all and set up numerous institutions, including the Dr. Ambedkar College of Law, to promote learning among disadvantaged sections of society.
- 6. Reservation and Social Empowerment:** Dr. Ambedkar's relentless struggle for social justice led to the implementation of the reservation policy in the Indian Constitution. This policy has provided millions of individuals from the backward classes with opportunities for education, employment, and political representation, significantly improving their socio-economic status. As representatives of the society and beneficiaries of this policy, many of us have secured employment in esteemed organizations like SBI. It is our prime duty to contribute to the upliftment of our society by empowering others, promoting education, and fostering awareness about their rights.



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7. **Labour Reforms and Dr. Ambedkar's Role as Labour Minister (Member):** Dr. Ambedkar was a prominent advocate for the rights and welfare of the working class. As a Member of the Viceroy's Executive Council and later as the Labour Minister, he introduced several significant labour reforms, focusing on the well-being, safety, and fair treatment of workers across the country. Some of his notable contributions include:
- The establishment of the Employees' State Insurance (ESI) Scheme, which provides medical and financial assistance to workers in case of sickness, injury, or disability.
 - The introduction of minimum wages and the enforcement of equal pay for equal work, irrespective of gender, religion, or caste.
 - The reduction of the workday from 12 hours to 8 hours, promoting a healthier work-life balance for labourers.
 - The implementation of policies aimed at improving workers' safety, health, and working conditions in factories and industries.
 - The promotion of social security measures, such as pension, provident fund, and gratuity, to ensure financial stability for workers post-retirement.

On this significant occasion, let us reiterate our commitment to Dr. Ambedkar's vision of an inclusive and equitable society. As members of the SBI SC ST Employees Welfare Association, we must strive to uphold the principles he fought for and contribute towards the betterment of the marginalized and underprivileged sections of our society. By doing so, we can help create a more just and inclusive nation, as envisioned by Dr. Ambedkar.

We encourage all members to actively participate in the events and activities organized to commemorate Dr. Ambedkar's birth anniversary, and to contribute towards community development initiatives, mentorship programs, and educational projects aimed at uplifting the disadvantaged sections of our society.

Together, let us pledge to uphold the principles and values laid down by Dr. B.R. Ambedkar and continue working towards a just and equitable India.

Comradely Yours,



[Parmod Indal]

General Secretary